

## Impact Assessment - First Stage

### 1. Details of the initiative

<b>Initiative description and summary: Members authorisation for employee to sign off Asset Valuation Reports</b>
<b>Service Area: Property &amp; Regeneration</b>
<b>Directorate: Environment</b>

### 2. Does the initiative affect:

	Yes	No
Service users		x
Staff		x
Wider community		x
Internal administrative process only		x

### 3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		x				There is no impact on any protected characteristic
Disability		x				There is no impact on any protected characteristic
Gender Reassignment		x				There is no impact on any protected characteristic
Marriage/Civil Partnership		x				There is no impact on any protected characteristic
Pregnancy/Maternity		x				There is no impact on any protected characteristic
Race		x				There is no impact on any protected characteristic
Religion/Belief		x				There is no impact on any protected characteristic
Sex		x				There is no impact on any protected characteristic
Sexual orientation		x				There is no impact on any protected characteristic

**4. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		x				There is no limit on opportunity to use the Welsh language
Treating the Welsh language no less favourably than English		x				The Welsh language is not treated less favourably than the English language

**5. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		x				There is no impact on biodiversity
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		x				There is no impact on the resilience of ecosystems

**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people			Not applicable as this is only seeking Members authorisation for an employee of the Council to be able to sign off Asset Valuation Reports.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives			Not applicable as this is only seeking Members authorisation for an employee of the Council to be able to sign off Asset Valuation Reports.
<b>Involvement</b> - how people have been involved in developing the initiative			Not applicable as this is only seeking Members authorisation for an employee of the Council to be able to sign off Asset Valuation Reports.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions			Not applicable as this is only seeking Members authorisation for an employee of the Council to be able to sign off Asset Valuation Reports.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse			Not applicable as this is only seeking Members authorisation for an employee of the Council to be able to sign off Asset Valuation Reports.

**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	x
Reasons for this conclusion	
Not applicable as this is only seeking Members authorisation for an employee of the Council to be able to sign off Asset Valuation Reports.	

A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

	<b>Name</b>	<b>Position</b>	<b>Date</b>
Completed by	David Phillips	Strategic Property & Valuation Manager	13/01/2019
Signed off by	Simon Brennan	Head of Service/Director	13/01/2019